

Full Spectrum Benefits, Inc.

# Your Total Compensation Partner

**Total Compensation Statement**

ABC Company  
2014 Benefits Statement

Dear Joe Smith:

This personal benefits statement is a brief outline of the benefits provided to you. It summarizes each benefit and illustrates your benefits package as part of your total compensation information carefully and direct any questions or concerns to 444-5566.

**Personal Information:**

|                  |                   |
|------------------|-------------------|
| SSN/Employee ID  | 098-98-8888       |
| Name             | Joe Smith         |
| Address          | 800 Langdon St.   |
| City, State, Zip | Madison, WI 53207 |

**Benefit Name:** | **Benefit Description:**

|   |   |
|---|---|
| Medical                                 | UnitedHealthcare Choice   |
| Dental                                  | MetLife Dental Plan   |
| Vision                                  | Vision Service Plan D   |
| Employer-provided Short-term Disability | Company Provided \$1 weekly rate for maximum                                  |
| Employer-provided Long-term Disability  | Company provided 180 days of total disability monthly earnings while on leave |
| Employer-provided Basic Life & AD&D     | One times salary to maximum   |
| Voluntary Supplemental Life             | No coverage   |
| Dependent Life                          | No Coverage   |
| Voluntary Long-term Care                | Basic plan covers \$10,000 per month home                                     |
| Health Care Spending Account            | 200% Contribution   |
| Dependent Care Spending Account         | Paid Yearly   |
| Commuter Expense Reimbursement Account  | Paid Yearly   |
| 401(k) Plan                             | Can elect to defer up to 15% of salary; Company match is 50%                  |
| Profit sharing                          | Determined annually based on profitability                                    |
| Employee Stock Purchase Plan            | Shares of company are purchased annually with a 15% discount                  |

Please contact Human Resources with questions. ABC Company is pleased to be able to offer the partner in our success.

Every effort has been made to ensure that this information is true and correct. If you have any questions or concerns, please contact HR at 444-5566. © 2013, 2014 Zywave, Inc. All rights reserved.

**TOTAL COMPENSATION STATEMENT**

Prepared for:  
ABC Company

ABC Company  
123 Main St.  
Madison, WI 53126

## Do your employees realize the true value of the benefits you provide?

*Employees are more likely to appreciate their benefits packages if they truly understand all that is provided to them—we can help you give employees a visual that shows the portion of their total compensation that is employee benefits.*

## Do you use a clean, professionally designed employee benefits statement?

*We can provide you with an efficient way to present your employee benefits statements that are easy to understand.*

## How long does it take you to put together an individualized benefits statement for each employee?

*With our easily customizable, straightforward approach to creating multiple total compensation statements simultaneously, you will save both time and energy.*



(844) 704-4644

<http://www.the-higgins-group.com>